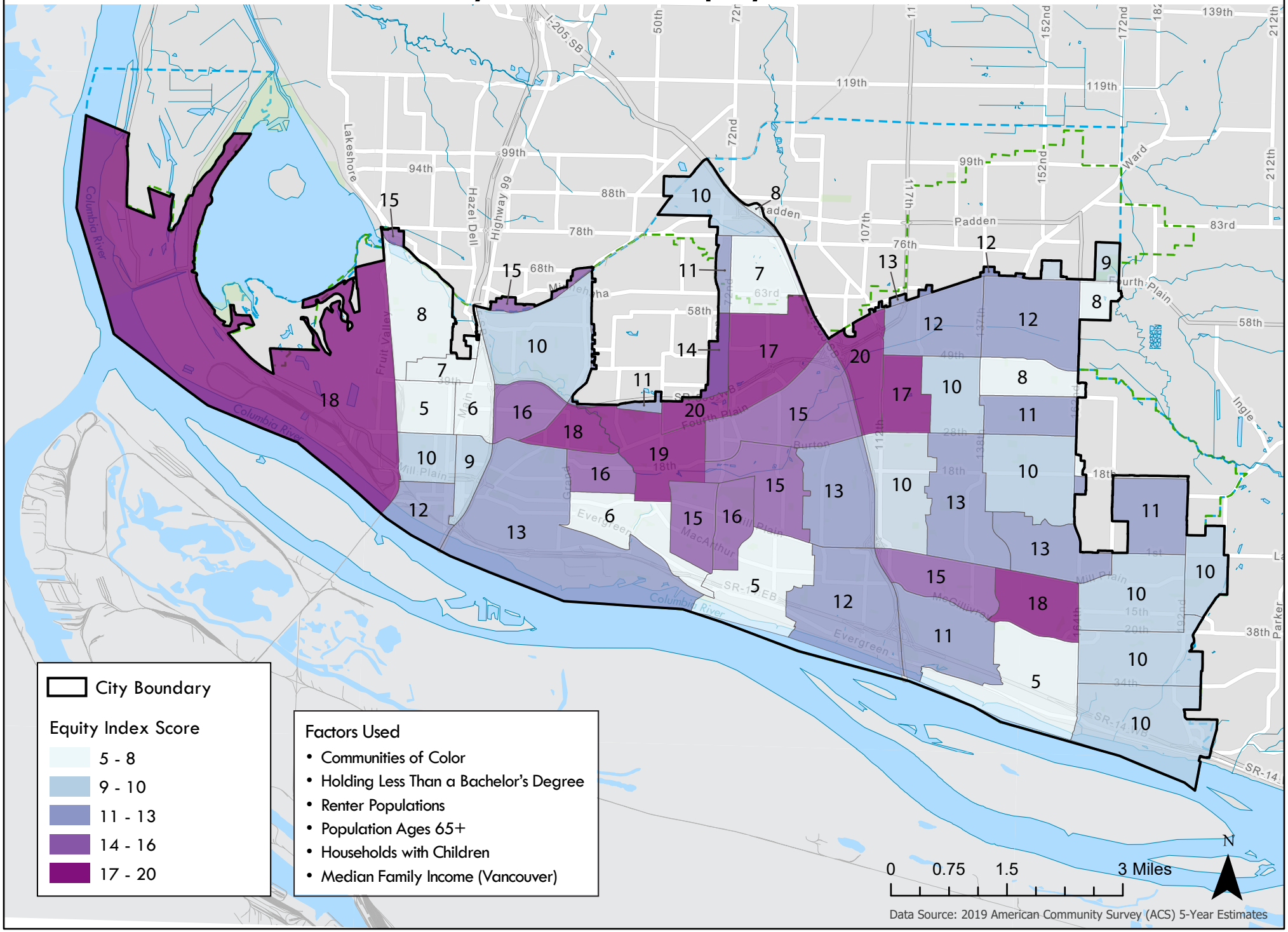City of Vancouver Equity Index