

# City of Vancouver, Washington

## Proclamation

- WHEREAS, The City of Vancouver is actively involved in the implementation of the Americans with Disabilities Act (ADA) celebrating this historic legislation, the most comprehensive civil rights legislation in the world for people with disabilities; and
- WHEREAS, The ADA provides anti-discrimination protection for our nation's 70 million Americans with disabilities and recognizes their right to be integral, contributing, productive and valued community members of our country and state; and
- WHEREAS, People with disabilities are an irreplaceable resource, and we cannot morally or financially afford to lose the contributions that this untapped workforce brings, not only to the workplace, but also to mainstream community life; and
- WHEREAS, The City of Vancouver, in partnership with Clark County and other public agencies, and with the cooperative assistance of numerous civic and non-profit groups, can look forward to a continued expansion of employment opportunities for the greater acceptance of people with disabilities in the competitive labor market; and
- WHEREAS, By joint resolution, the United States Congress has designated October as National Disability Employment Awareness Month; and
- WHEREAS, The theme for 2024 is "Good Jobs for All" confirms our commitment to ensuring that workers with disabilities have access to good jobs, every month of every year.

NOW, THEREFORE, I, Anne McEnery-Ogle, Mayor of Vancouver, Washington, do hereby proclaim  
The month of October as:

**“ National Disability Employment Awareness Month ”**

in the City of Vancouver and encourage the community to join in reaffirming our determination to fulfill both the letter and the spirit of the Americans with Disabilities Act.



IN WITNESS WHEREOF, I have hereunto set my hand  
and cause the seal of the City of Vancouver to be  
affixed the 7<sup>th</sup> day of October 2024.

*Anne McEnery-Ogle*  
ANNE McENERY-OGLE, MAYOR