

Minutes

Healthcare Benefit Program Governing Board Meeting

5/29/24

The meeting of the Healthcare Benefit Program Governing Board was called to order at 2:04 PM.

Members Present: Lee Lofton, Interim Human Resources Director; Shannon Olsen, Budget Manager; Iasmina Giurgiev, Program Manager

Members Absent: Lisa Brandl, Chairperson; Natasha Ramras, Chief Financial Officer

Others Present: City of Vancouver: Antoinette Gasbarre, Human Resources Director, April Stinson, Caylee Trant, April Soffner, Nena Cook.

Vancouver Housing Authority: Natasha Douglas

Alera Group: Erica Riggs, Katie Burdick

- I. Minutes:
 - a. Approve 5-2-24 minutes
Action Taken: Iasmina Giurgiev made a motion to approve the 5-2-24 meeting minutes, Antoinette Gasbarre seconded the motion, the motion passed unanimously.
- II. Communications:
 - a. Vote in Antoinette Gasbarre, Human Resources Director
Action Taken: Iasmina Giurgiev made a motion to approve Antoinette Gasbarre serving as the Human Resources Director board member, replacing Lee Lofton as Lee was serving as the Interim HR Director until the position was filled. Shannon Olsen seconded the motion, the motion passed unanimously.
- III. Reports:
 - a. none
- IV. Old Business:
 - a. Healthcare Governing Board Planning Calendar
Discussion Leader: Iasmina Giurgiev

Discussion: Iasmina shared the calendar that Lisa Brandl has asked the team to use. The Human Resources & Alera Group sections are completed. Shannon will complete the Finance section and Nena confirmed nothing is needed for the Legal section. Alera Group will review once the governing board has completed their updates.
- V. New Business:

- a. PlanIT Trend Report
Discussion Leader: Erica Riggs

Discussion: Erica & Katie shared the PlanIT data reports which only reflect the Regence plans. The employee annual cost went down from 2022 to 2023, overall, the plan is running well.

Did ER visits end up in hospitalization.

Alera Group deliverables

- Drill down into the claims trend for those under 40 for additional details.
- Find out more details about what the Norm reflects.
- Find out if we can drill down within the chronic diseases to the different groups such as Police, Public Works etc.
- Find out if any of the ER visits ended up in a hospitalization.

- VI. General Information:
a. None

The meeting was adjourned at 2:50 PM.