



CITY OF
Vancouver
WASHINGTON

Police Community Advisory Committee



Meeting #3
Hudson Building
April 18, 2024



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Welcome in Centering Exercise





Agenda

- Centering activity
- Questions, comments and reflections
- Continue discussion of staffing needs
- Break
- Equipment, facilities, technology and training
- UAS program
- Next steps



Questions, Comments and Reflections



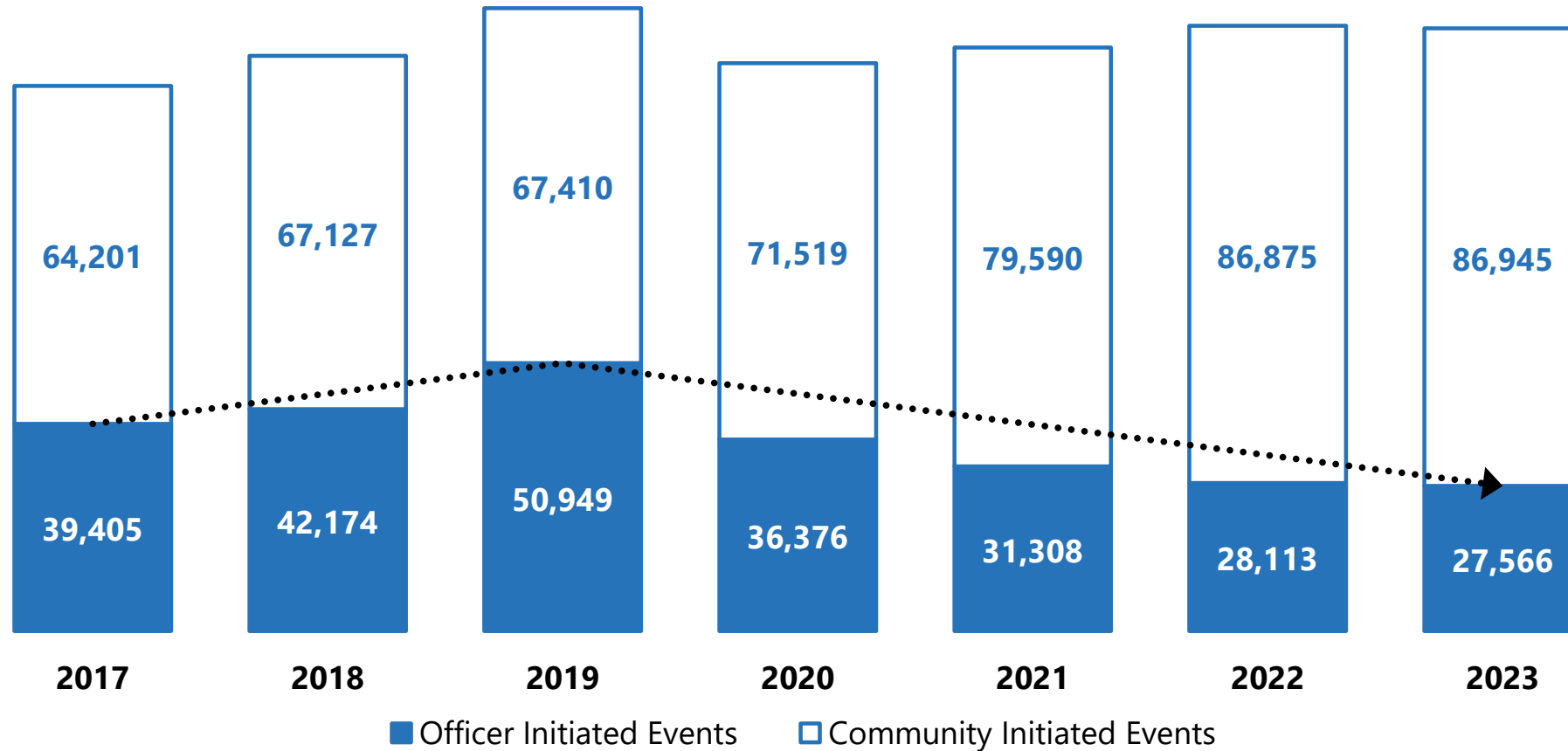
Continuing the Conversation about VPD Needs and Capacity

Jeff Mori
Police Chief
Vancouver Police Department



Unobligated Patrol Time

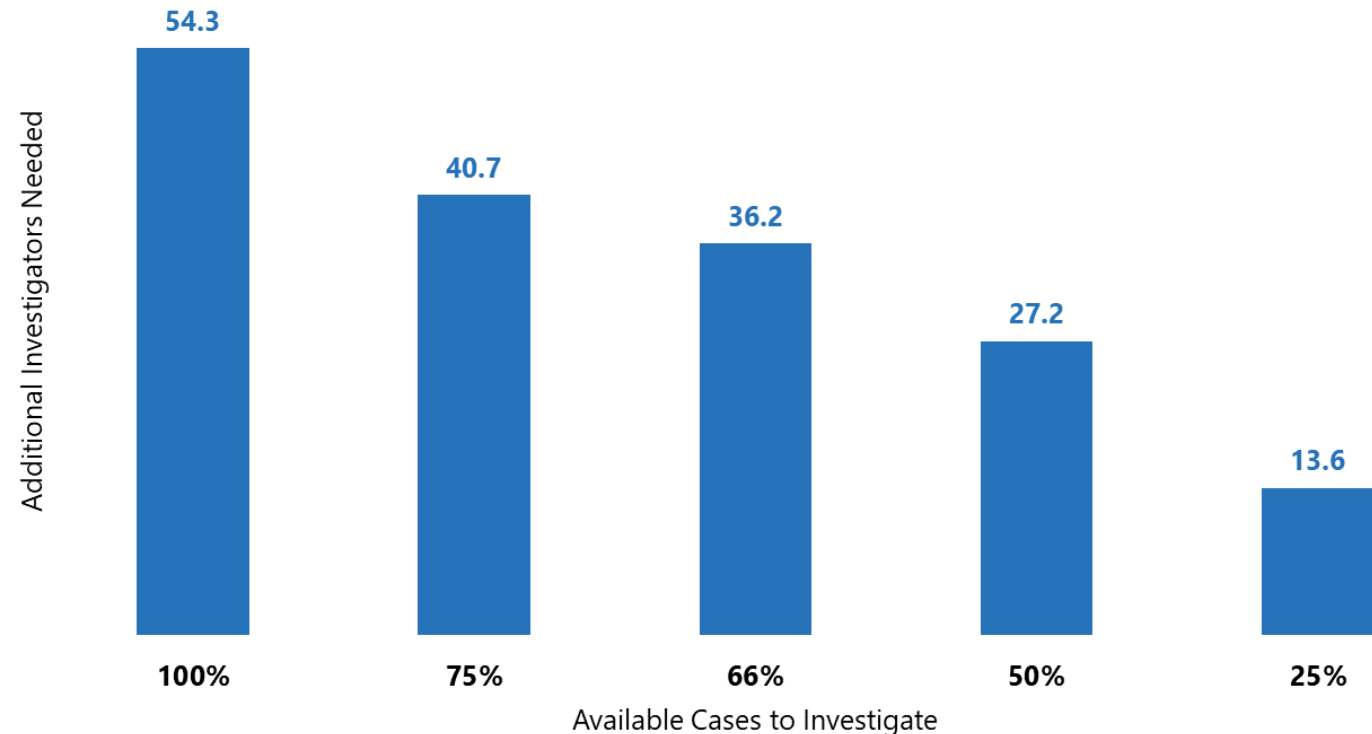
Officer-initiated events (proactive events)



Investigations Workload

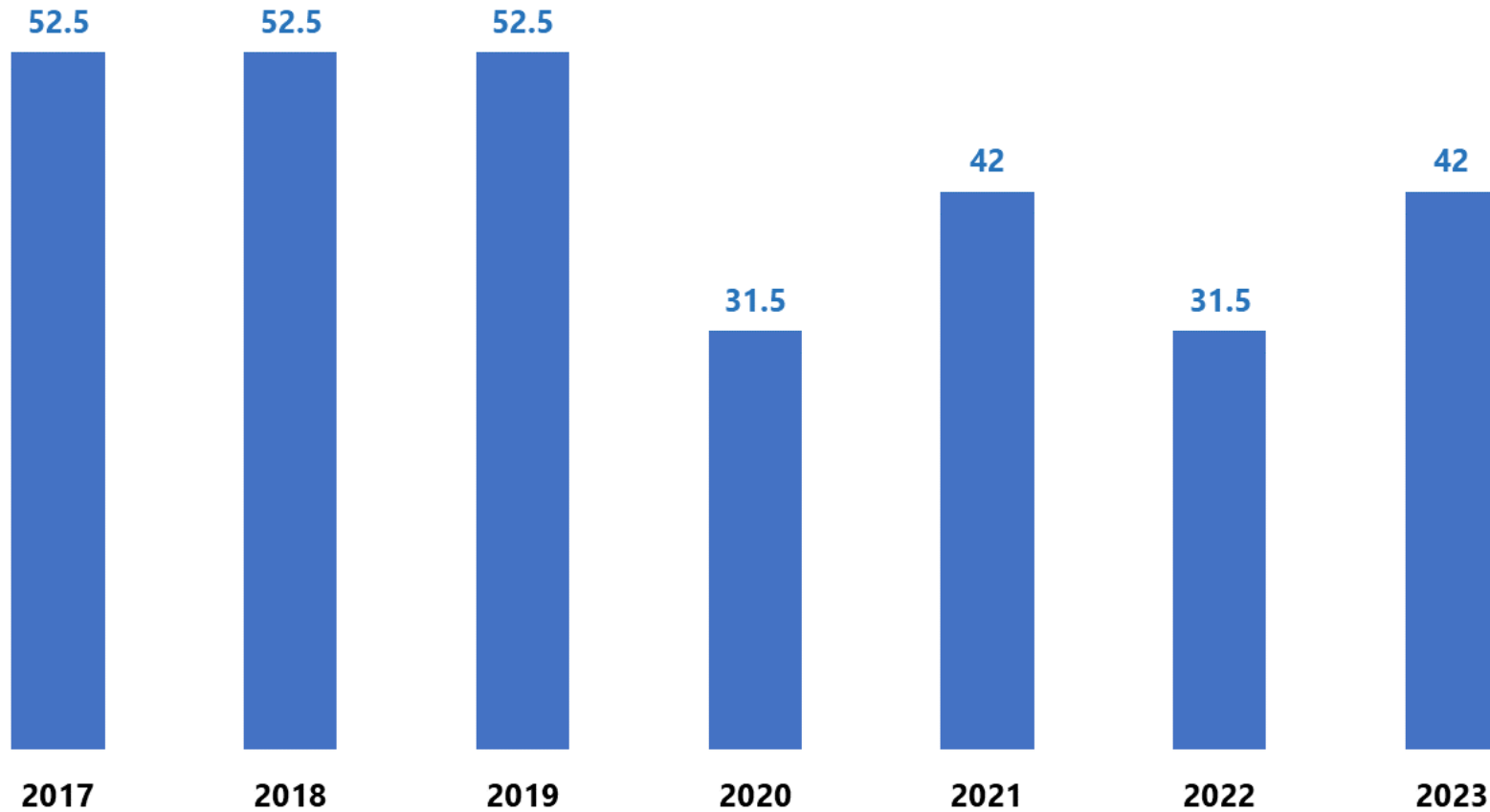
Investigators needed to follow-up on uninvestigated workload

- Average annual caseload per investigator in 2023 was 60 cases.
- Chart represents the number of additional investigators required to follow-up on cases that are not currently being worked (i.e., to investigate 100% of available cases, 54.3 additional investigators are required).



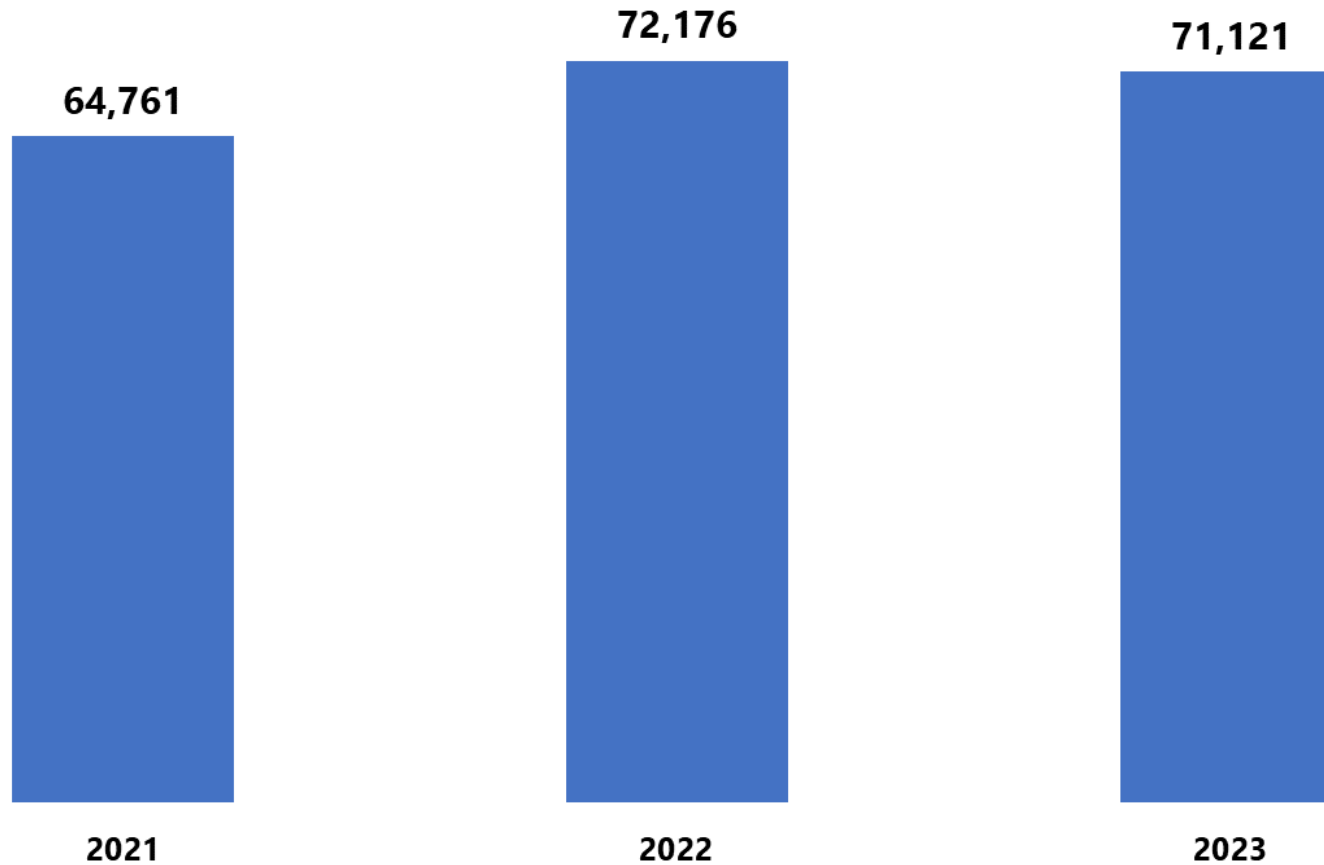
Baseline Training Hours

Baseline for commissioned employees 2017 – 2023



Records Workload Increases

Workload presented by functions completed annually



Staffing Needs

- Approximately a 33% increase in commissioned officers
- 50% increase in related professional staff
- This equates to an approximately more than \$30 million annual increase in expenses (in 2024 dollars)

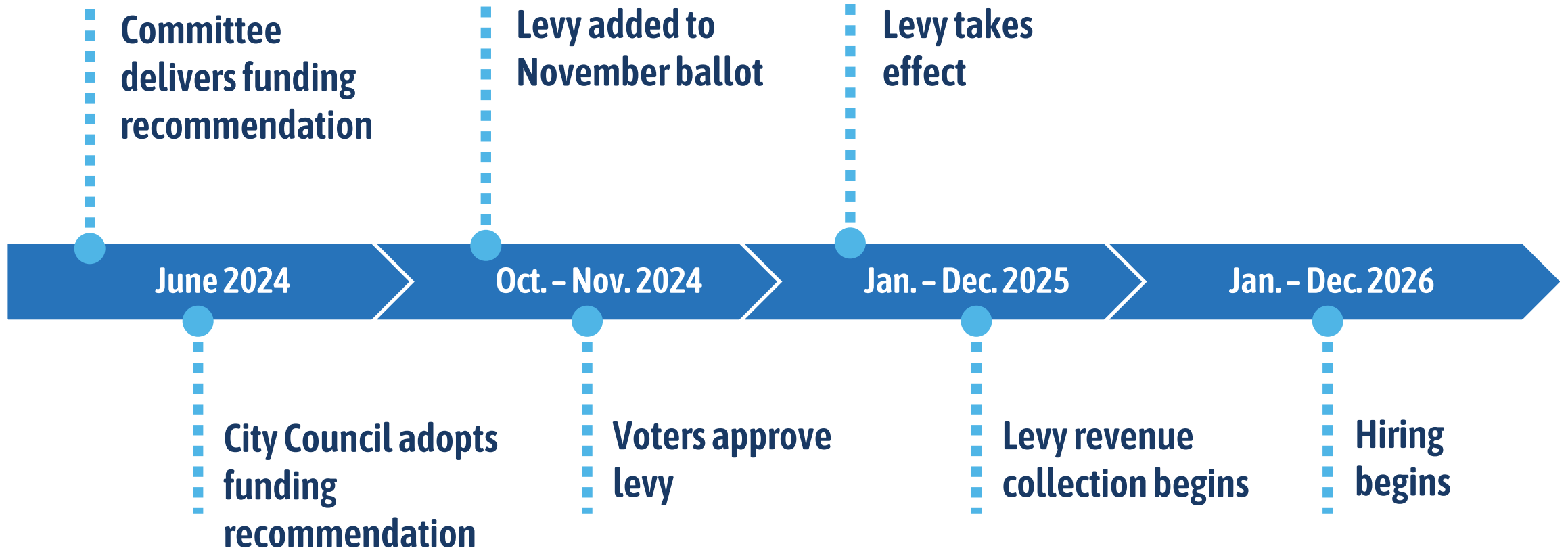
Commissioned Positions	Additional Personnel
Patrol	40
Investigations	25
Administration	5
Supervisors (sergeant – commander)	10
Total	80

Professional Staff:

- Records/Public Disclosure
- Evidence
- Public Affairs
- Support Specialists
- Analysts
- Finance



Funding Timeline



Funding Considerations

- What can we reasonably pay for?
- What are the constraints of the revenue options?
- What are the timing implications of revenue availability and officer hiring/deployment?
 - How does this align with community expectations?
 - With building and facility needs?



Funding Considerations

- What are the long-term fiscal implications of expanding staffing through available revenue tools?
- How does this fit with other city services and priorities?



Journey to the road

2 years from background to end of probation



Background

3-4
Months



Academy

5
Months



Field Training

4
Months



Probation

12
Months



Five-Minute Break



Equipment, Facilities, Technology and Training Considerations



Increasing staff also increases other costs



Equipment

- Body-worn camera and vehicle cameras
- Taser that interfaces with body camera
- Firearm
- Uniform and tools
- Shared vehicle

Facilities

- Spaces for staff to work, write reports change clothes and pickup equipment
- Storage for records and evidence
- Space for training



Increasing staff also increases other costs

Technology

- Camera program
- Uncrewed aircraft systems (UAS)
- 911 system improvements

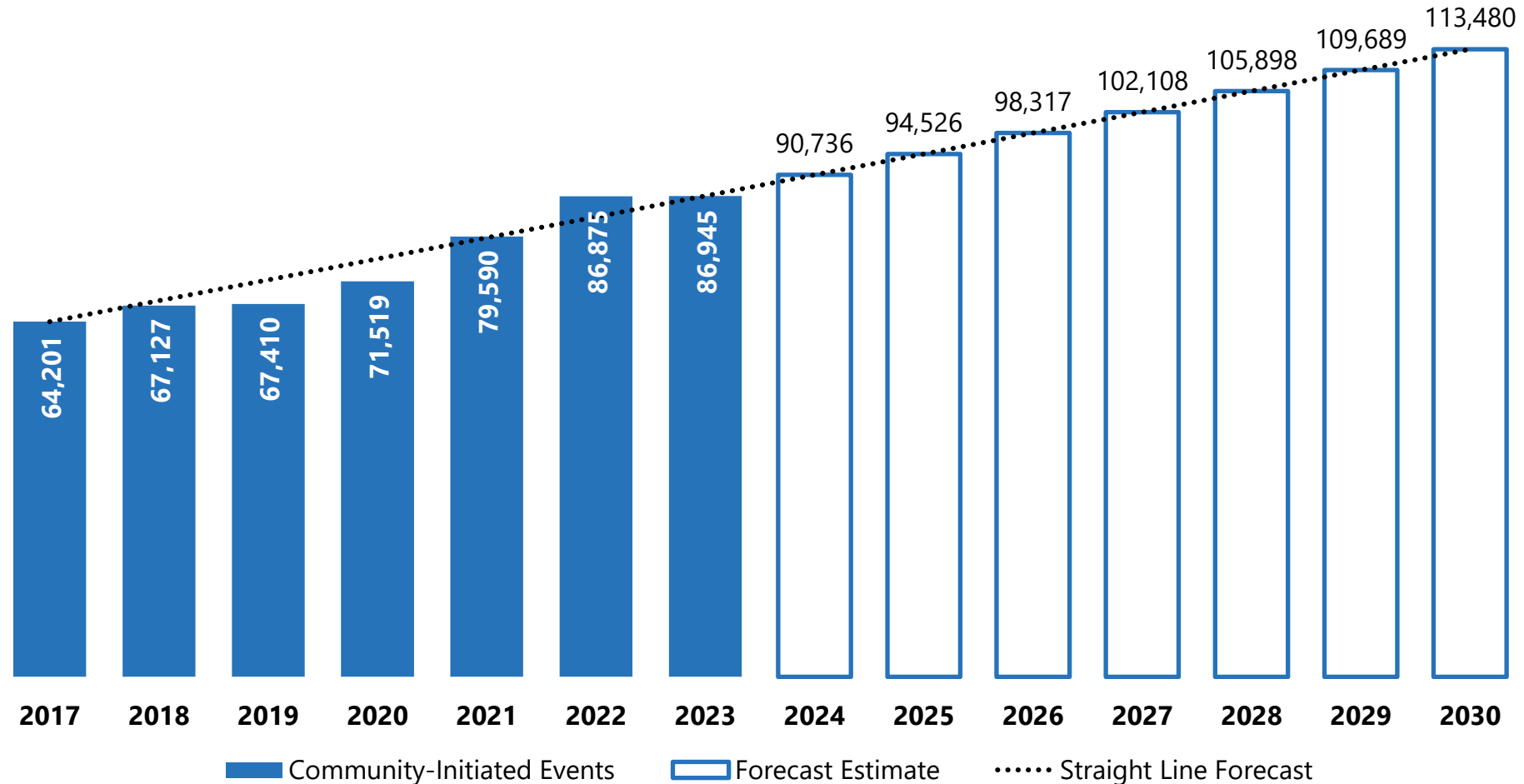
Training

- Onboarding and certification
- Ongoing professional development

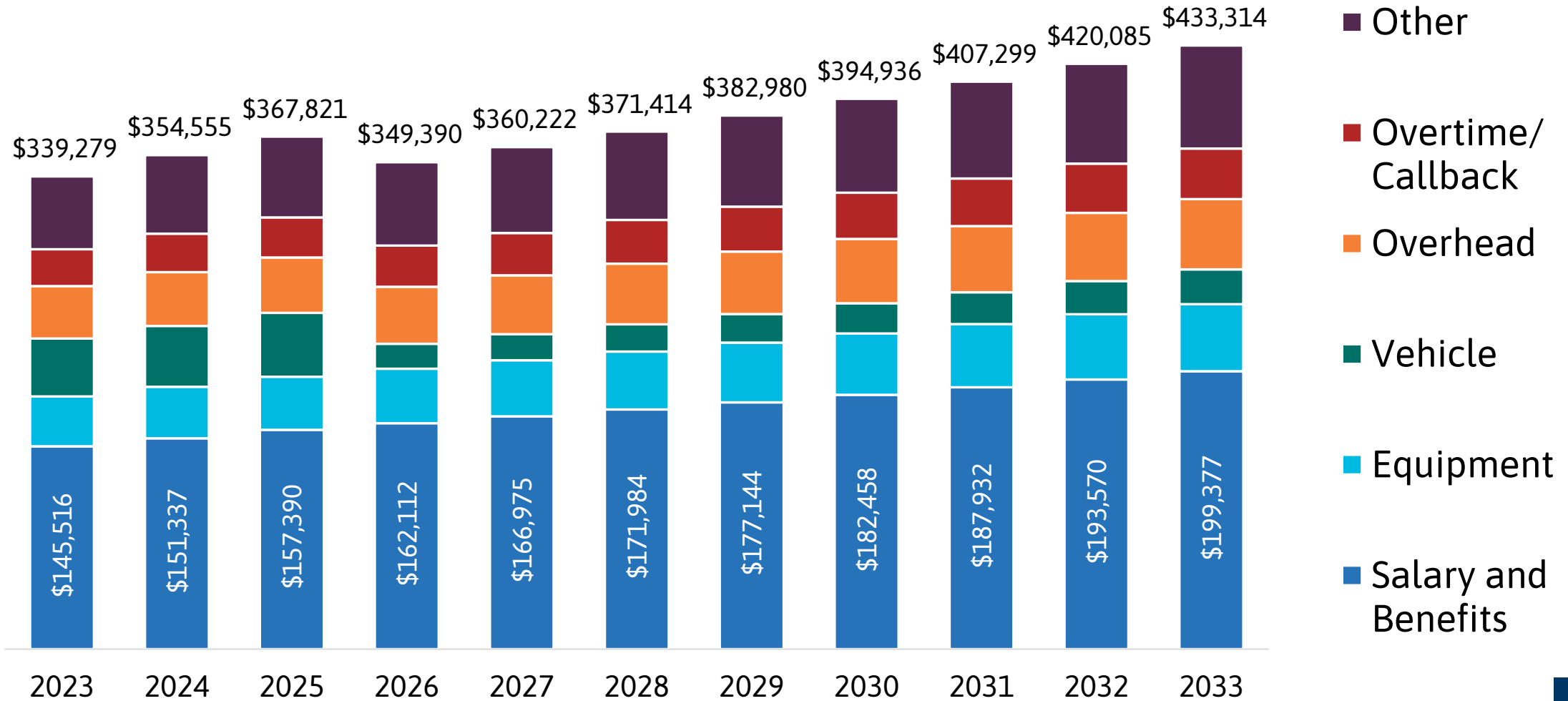


Vancouver Police Demand for Service Growth

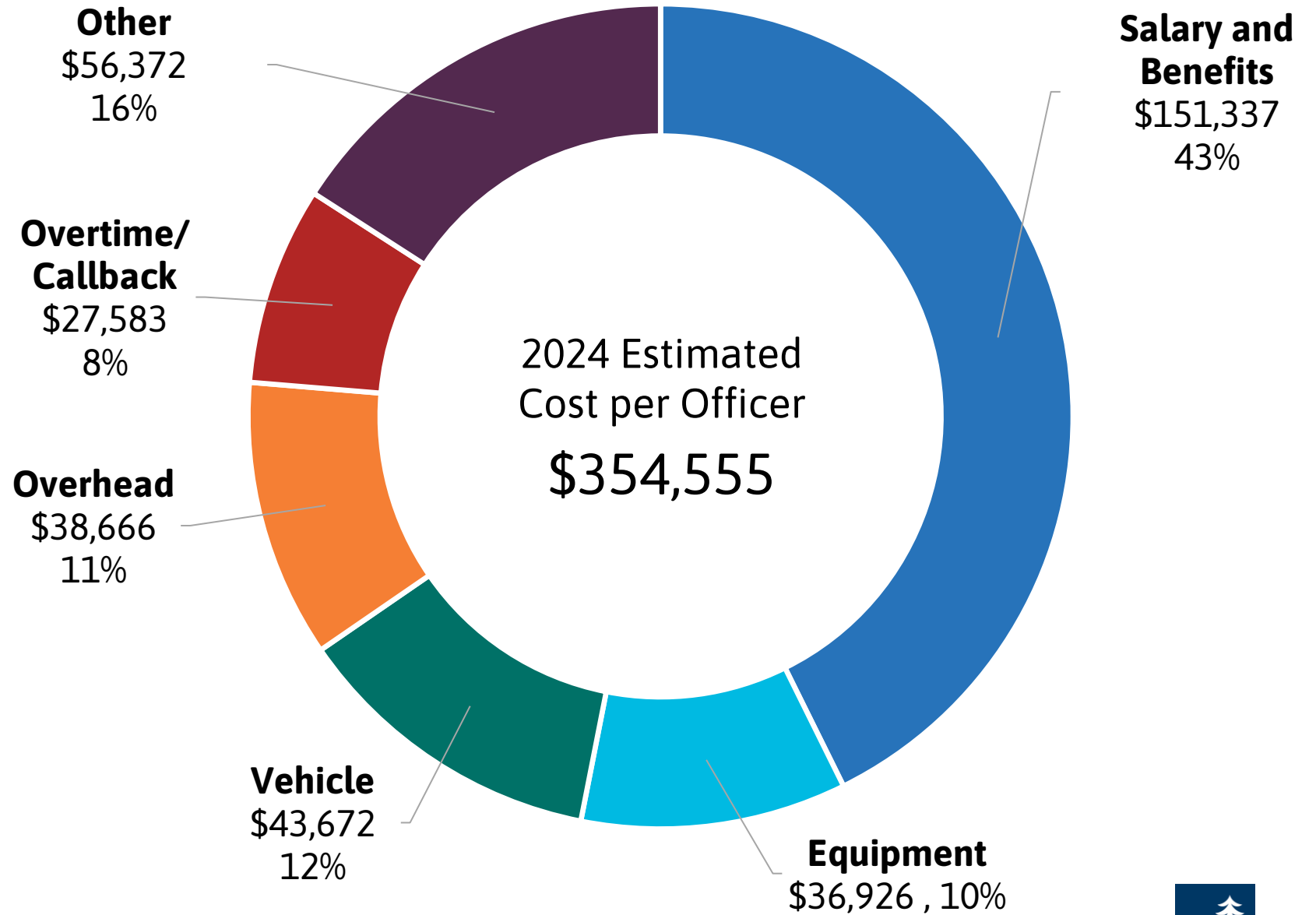
Community-Initiated Calls for Service Forecast (Estimates for 2024-2030)



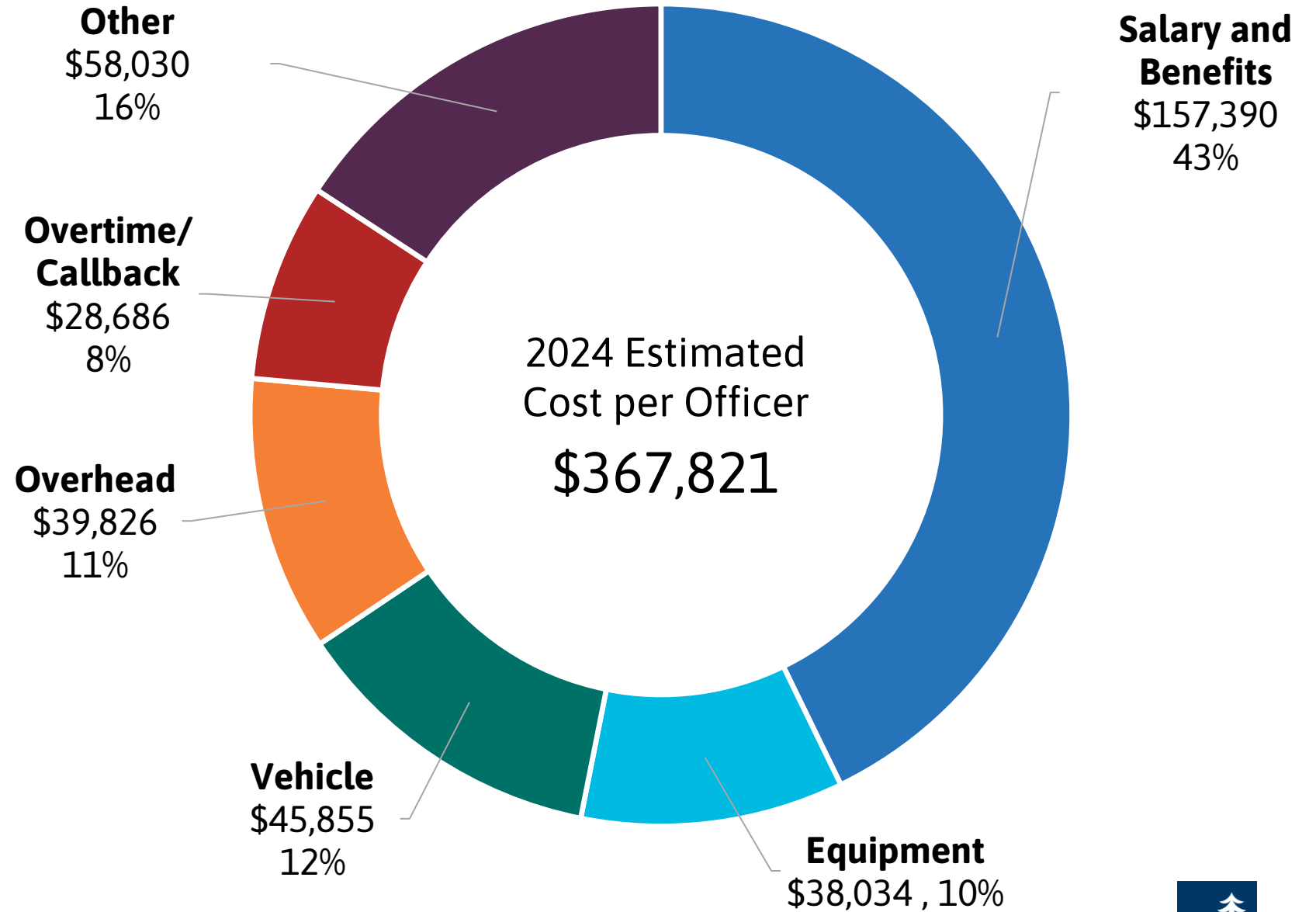
Costs Per Officer (2023 - 2033)



Costs Associated with Each Officer (2024)



Costs Associated with Each Officer (2025)



“Other” costs

VPD contributes to other parts of the public safety ecosystem

- Legal defense and prosecution
- CRESA (911 service)
- Court
- Jail and corrections
- SWAT



Hear from those directly serving in our community

Sergeant Brian Viles



Uncrewed Aerial System (UAS) Program

Sergeant Viles

- Collateral Assignment for 20 pilots
- 2023 Statistics:
 - 446 Deployments
 - 179 Captures



Discussion



Next Steps

- Thank you for joining us tonight
- Our next meeting will be from **6–8 p.m. on May 9**
- Would committee members prefer to meet here, at the Hudson Building, or at City Hall?
- City staff will send you an updated calendar invitation the week before the meeting



Thank You



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