



Salary Review Commission

Meeting Summary/Meeting Minutes

July 23, 2024
 3:00 p.m.
 415 W. 6th St.
 Vancouver, WA

Commissioner/Board Members Present: Patricia Bilker, Scott Kibota, Tyler Clifford, Greg Chaimov, Tyler Freedman, Margot Rice
Commissioner/Board Members Absent: Patricia Stepp
Staff Present: Kelsey Sanfilippo, Becky Rude, Jennifer Amadeo
Guests: Anne McEnery (Mayor); Antoinette Gasbarre (City HR Director); Carmen De Leon (community member), Kimberlee Goheen Elbon (community member), Karen Krohling (City employee), Amanda Thompson (City employee), Jackie Sparks (City employee)

Recorder: Jennifer Amadeo

TIME	TOPIC	DISCUSSION	ACTION REQUIRED
3:00 p.m.	Session Begins	Chair Chaimov called the meeting to order. Kelsey conducted roll call.	
	Adoption of Minutes	Regarding the July 16 th meeting minutes, Chair asked if the commission had any corrections or questions; there was none. Tyler Clifford motioned to approve the minutes and Greg seconded the motion. Greg, Tyler Clifford, and Scott Patricia voted in favor. Because they were not present at the previous meeting, Margot and Tyler Freedman abstained from voting. Meeting minutes were approved by majority vote.	
	Public Hearing	Greg proceeded to conduct the second public hearing for the salary schedule ordinance by reading the proposed ordinance title into the record recommending a 2025-2026 budget biennium salary freeze for Mayor, Mayor Pro Tempore & Councilmembers.	

Members

Greg Chaimov
Chair

Tyler Freedman
Vice Chair

Patricia Bilker
 Margot Rice
 Patricia Stepp
 Tyler Clifford
 Scott Kibota

City of Vancouver Salary Review Commission

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		Before opening the public hearing, the Chair asked if any members had any conflicts of interest to proceed in their duties. No conflicts were identified.	
	Public Testimony/ Comment	The Salary Review Commission welcomes in person and/or written comments from the public in every meeting. Jenn confirmed no written comments were submitted prior to the public hearing. Carmen De Leon expressed agreement with the Commission's decision and expressed dissatisfaction with the City Council and City decisions. Kimberlee expressed her dissatisfaction with the City Council's decisions and performance.	
	Commission Action	After public testimony and no further discussion from the Commission, Chair moved to approve ordinance. Tyler Freedman seconded the motion. After a vote roll call, motion carried by unanimous decision.	
	Good of the order	Tyler Freedman and Margot expressed their appreciation for support provided through the process.	
3:16 p.m.	Adjournment	Chair Greg Chaimov adjourned the meeting.	