

# Minutes

## Healthcare Benefit Program Governing Board Meeting

### 7/16/24

The meeting of the Healthcare Benefit Program Governing Board was called to order at 1:15 PM.

Members Present: Lisa Brandl, Chairperson; Natasha Ramras, CFO; Antoinette Gasbarre, Director Human Resources Director; Shannon Olsen, Budget Manager; Iasmina Giurgiev, Program Manager

Others Present: City of Vancouver: April Stinson, Nena Cook, Karen Krohling, Kyle Peters, Lee Lofton

Vancouver Housing Authority: Natasha Douglas, April Soffner

Alera Group: Erica Riggs

- I. Minutes:
  - a. Approve 6-14-24 minutes  
**Action Taken:** Iasmina Giurgiev made a motion to approve the 6-14-24 meeting minutes, Natasha Ramras seconded the motion, the motion passed unanimously.
- II. Communications:
  - a. None
- III. Reports:
  - a. None
- IV. Old Business:
  - a. Healthcare Governing Board Planning Calendar  
**Discussion Leader:** Lisa Brandl  
  
**Discussion:** Iasmina reported there haven't been any updates since the last meeting. She will send it out to the group for review.
- V. New Business: (Discussion Leader: Erica Riggs)
  - a. Preliminary Regence Renewal  
**Discussion:** Erica shared the updated information, which reflect the projections for the 2025 renewal using data through June. Overall, the projections presented call for a 9.5% increase to current for the medical plan, +18% for the VSP vision plan, -.70% to the self funded dental plan with Delta Dental of WA.

It was discovered by Natasha Ramras that Iasmina had left in the one-time 2024 ER contribution when she calculated the 2025 contribution rates. The City had decided last year that the additional contribution would be one-time and should not be included in rates going forward.

(making it a true one-time contribution). Natasha asked lasmina to remove the contribution and then calculate the 2025 contribution rates. The new 2025 ER contribution rates will be lower when removing that one-time CoV contribution.

b. Kaiser Renewal

Discussion: Erica shared the +4.9% to the fully insured Kaiser medical/rx/vision plan and -2.0% for fully insured Kaier dental plan.

c. Plan design options were shown for both Kaiser and Regence medical/rx/vision plans.

Discussion: Erica shared options from previous discussions in May that included the updated rates using current projections for 2025. The City would like to see additional cost-saving options to bring the overall increase to the Regence plan down to <5%.

Erica will email the Governing Board updates so they can review prior to the next meeting.

VI. General Information:

a. None

The meeting was adjourned at 1:55 PM.