

Meeting Minutes

Healthcare Benefit Program Governing Board

Meeting 7/25/2024

The meeting of the Healthcare Benefit Program Governing Board was called to order at 3:01 PM.

Members Present: Lisa Brandl, Chairperson; Natasha Ramras, Chief Financial Officer; Antoinette Gasbarre, Human Resources Director; Shannon Olsen, Budget Manager; Iasmina Giurgiev, Program Manager

Others Present: City of Vancouver: April Stinson, Nena Cook

Vancouver Housing Authority: Natasha Douglas, April Soffner

Alera Group: Erica Riggs, Katie Burdick

Guests: Carie Wright, Kyle Peters, Angela Williams, Amanda Thompson, Karen Krohling, Mike Boyer, Cheyenne Russell

- I. Minutes:
 - a. Approve 7-16-24 minutes
 - b. **Action Taken:** Iasmina made a motion to approve the 7-16-24 meeting minutes, Antoinette seconded the motion, the motion passed unanimously.

- II. Communications:
 - a. none

- III. Reports:
 - a. none

- IV. Old Business:
 - a. Plan Design
Discussion Leader: Erica Riggs

Discussion: Erica shared the Governing Board Renewal Discussion 7.25 presentation.

- V. New Business:
 - a. Contribution Setting
Discussion Leader: Erica Riggs

Discussion: Erica shared the Governing Board Renewal Discussion 7.25 presentation

- VI. General Information:

a. None

DBP action items

- Create a benefit spread comparison with the following options as well as contribution modeling so the governing board can review side by side.

- Regence PPO Plan
 - \$30 Copay
 - Deductible \$500/\$1500
 - \$100 Specialty drug Copay
 - OOPM \$3000/\$9000 & 2800/\$8400

- Regence & Kaiser HDHPs
 - Show a couple of higher OOPM options

- Both Regence plans
 - Acupuncture & Spinal Manipulations – change to standard benefit 12 visits each

The meeting was adjourned at 3:49 PM.