

Minutes

Special Healthcare Benefit Program Governing Board Meeting 8/19/24

The meeting of the Healthcare Benefit Program Governing Board was called to order at 8:01 AM.

Members Present: Lisa Brandl, Chairperson; Natasha Ramras, Chief Financial Officer; Antoinette Gasbarre, Human Resources Director; Shannon Olsen, Budget Manager; Iasmina Giurgiev, Program Manager

Others Present: City of Vancouver: April Stinson, Nena Cook
Vancouver Housing Authority: Natasha Douglas, April Soffner
Alera Group: Erica Riggs, Katie Burdick

I. Minutes:
a. None

II. Communications:
a. None

III. Reports:
a. None

IV. Old Business:
a. Plan Design
Discussion Leader: Erica Riggs

Discussion: Erica shared the Governing Board Renewal Discussion 8.19.24 presentation and went over each of the plan change considerations, the estimated savings for each and the benefit comparison for the options that had been narrowed down previously.

Action Taken:

Antoinette made a motion to accept the Kaiser HMO plan changes shown, Opt 1 Ded Plan 200/20/20/2000 Natasha seconded the motion, the motion passed unanimously.

Natasha made a motion to accept the Regence PPO plan changes shown, Option 1: \$30 copays, \$400 Ded \$2,800 OOP, Antoinette seconded the motion, the motion passed unanimously.

Antoinette made a motion to accept the Kaiser HDHP & Regence HDHP plan changes shown, Kaiser Opt 1 Ded Plan 200/20/20/2000 & Regence Option 1: \$30 copays, \$400 Ded \$2,800 OOP, Iasmina seconded the motion, the motion passed unanimously.

b. Contribution Setting

Discussion Leader: Erica Riggs

Discussion: Within the Governing Board Renewal Discussion 8.19.24 presentation, Erica went over the plan change modeling, the new contribution structure options of 10%/20% for all plans as well as a 10%/15% option for the HDHPs and the estimated costs/savings to the city and the employees.

lasmina will review the rate calculations for the 10%20% contribution structure with Erica & Katie. This item will be added to the next agenda.

Alera Group deliverables

- Provide the stop loss fixed costs amounts.

V. New Business:
a. None

VI. General Information:
a. None

The meeting was adjourned at: 8:58 AM.